

## Terms and Conditions for the Hiab Spot Hiab Around you and Win contest

By submitting an entry to the Hiab Spot Hiab Around you and Win contest ( "**Contest**") you represent and warrant that you ("**You**" or "**Participant**") have read these Terms and Conditions and agree to the following Terms and Conditions. You must not submit an entry to the Contest if you do not agree to all of the following Terms and Conditions:

### Eligibility

You are eligible to submit a maximum of three individual entries to this Contest. This Contest is exclusively ("**Exclusively**") open to young talents located in Europe, the USA, Brazil, and South Korea who are not directly employed by Hiab.

### Organiser

Cargotec Corporation incl. its affiliates  
Helsinki

### Entry Period

You must submit Your entry at the latest on 08 March 2024 at 23.59 GMT +2 for the entry to be qualified for the Contest.

### Selection, Notification and Prizes of Winners

Winners of the Contest shall be selected **by the Organiser**. Organiser, in its sole discretion, determines the criteria which it uses to evaluate Participants and select the winners.

There will be 3 ("Three") winning entries by each criterion who shall be awarded and notified via LinkedIn or Instagram through the personal account provided in connection with the entry.

### Criteria for the Prizes:

- **Most Innovative Use of Hiab Product:** Prizes the entry that showcases a Hiab product being used most creatively or unconventionally.
- **Best Storytelling:** The entries that tell a compelling story or convey a strong message using a Hiab product. It's about the narrative that the photo or video communicates.

- **Best Visual Composition & Storytelling:** Entries that stand out for their visual appeal, composition, and overall aesthetic quality.
- **Most engageable post:** Entries that most encourage audience engagement (likes, comments, shares) and allow participation in the contest.

### **Awards shall be as follows:**

For each of the four criteria specified above, the prizes will be distributed as:

#### **1st Place Prize: HiTech PowerCombo**

Prize includes:

- **HiTech PowerCombo** worth 100 EUR in Hiab branded Tech gadgets
  - Powerbank 8000 mAh
  - Backpack with Mobile phone case on straps
  - Mouse pad
  - Gold elephant pin
  - Non-monetary recognition: The 1st place winner will receive non-monetary recognition by being featured on Hiab's official social media channels and internal newsletter.

#### **2nd Place Prize: HiCharge Combo**

Prize includes:

- **HiCharge Combo** worth 40 EUR in Hiab branded gadgets
  - Powerbank 6000 mAh
  - Thermo Mug
  - Silver elephant pin

#### **3rd Place Prize: HiOffice Combo**

Prize includes:

- **HiOffice Combo** worth 30 EUR in Hiab branded gadgets
  - Thermo Mug
  - Calendar Cub
  - Silver elephant pin

## Winners Announcement

The winners will be mentioned on Hiab's official LinkedIn and Instagram page. Alternatively, winners may be directly contacted by Hiab through LinkedIn or Instagram.

## Personal Data

By submitting an entry to this Contest, You consent to the Organiser collecting personal data which is necessary for administrating the Contest. Details about the collection and processing of Your personal data and Your rights as a data subject are explained in the [Privacy Statement](#) attached with these Terms and Conditions. By submitting an entry to this Contest, You agree that:

1. the material will not contain any item that is unlawful, libellous, defamatory, obscene, pornographic, abusive, harassing or threatening, or otherwise unfit for publication;
2. you will use reasonable efforts to scan and remove any viruses or other contaminating or destructive features before submitting any material.

## Intellectual Property Rights

By submitting Your entries, You confirm that You are the sole owner of the copyright or any other intellectual property right of the photographs, videos, or any other entry You may submit. You will be fully liable for the infringement of any third party intellectual property rights in the entry submitted, as well as for any claims arising therefrom.

You grant the Organiser the non-exclusive, royalty-free, worldwide, irrevocable, perpetual, sublicensable right to use, reproduce, copy, prepare derivative works of, publicly display, publicly perform, and distribute the works submitted to the Contest. This use is solely for the purpose of promoting and disseminating the contest, and will always include the author's name.

## Compliance with LinkedIn or Instagram's Terms of Service

Participants must ensure their entries comply with LinkedIn or Instagram's terms of service. Entries violating these terms will be disqualified and the associated data may be removed as per LinkedIn's policies.

## Liability

You will be fully liable for any infringement of these Terms and Conditions or any damage caused to the Organiser in connection with this Contest.

Organiser will not be liable for any direct or indirect damages. Organiser makes no warranties or representations regarding the Contest, whether express or implied, and disclaims all liability for any errors or omissions.

## **Changes to Terms and Conditions**

Organiser reserves the right to amend these Terms and Conditions or cancel the Contest at any given time. Any changes will be effective from the time of publication on the Contest website.

## **Disputes**

Any dispute, controversy or claim arising out of or relating to these Terms and Conditions, or the breach, termination or validity thereof, shall be finally settled in the district court of Helsinki as the first instance.